

SNOW PLOW DRIVER – SEASONAL/ON CALL

Town of Gill

Definition

Skilled equipment operation and manual work performing and supporting snow and ice removal from town roads and other town infrastructure; all other related work, as required. Seasonal, on-call employment during winter weather months, as needed by the Town.

Supervision

Works under direct supervision of Highway Superintendent or Foreman receiving assignments daily, and following departmental rules, regulations and policies; performs operations to complete assigned task or tasks according to a prescribed time schedule; refers unusual problems to supervisors.

Work Environment

Most work is performed outside, with frequent exposure to adverse winter weather conditions.

The employee operates hand, pneumatic, and power tools, light and heavy equipment and trucks.

The employee has occasional contact with the general public and other town departments.

Errors could result in loss of service, personal injury, injury to others, and damage to buildings or equipment.

Essential Duties and Responsibilities

The essential functions or duties listed below are intended only as illustrations for the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

Sands and plows town roads during snowstorms and other winter weather; assists during winter weather-related emergencies as required; performs or assists with winter storm-related vehicle repairs and plow blade changes. Shovel stairs and walkways of town-owned buildings.

Drives equipment and vehicles, including trucks and loader; lifts branches, heavy supplies, plow blades, etc.

Performs similar or related work as required, or as situation dictates.

Recommended Minimum Qualifications

Education and Experience

High school diploma; two years of experience driving and operating CDL-type motor equipment and snow plowing; or an equivalent combination of education and experience.

Additional Requirements

Valid Massachusetts Commercial Driver's License (CDL Class 2)

Satisfactory Driving History

Air Brake License Endorsement (preferred, but not required)

Hoisting License (2C) (preferred, but not required)

Knowledge, Ability and Skill

Knowledge of techniques, equipment, materials and tools used in snow plowing, sanding, and wintertime road operation.

Ability to interact in an effective manner with fellow employees and supervisors. Ability to perform strenuous labor work.

Skill in operating heavy and light motor equipment and construction equipment, driving vehicles, and performing labor, especially in winter conditions.

Physical Requirements

Strenuous physical effort is generally required to perform duties. The employee is frequently required to use hands to operate equipment, walk, stand, sit, reach with hands and arms, balance, and climb. Stamina is required to work in adverse weather conditions. Required to work in confined spaces and lift or move items weighing up to 100 pounds plus. Physical ability to use power and hand tools, drive various classes of motor vehicles, operate and drive various pieces of heavy construction and maintenance equipment. Vision requirements include the ability to read routine documents and operate vehicles and equipment.

This job description does not constitute an employment agreement between the employer and employee, and is subject to change by the employer, as the needs of the employer and requirements of the job change.

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09/22/2016