

TOWN OF GILL

M A S S A C H U S E T T S



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SELECTBOARD MEETING MINUTES

October 30, 2017 #1

Minutes of an Executive Session

Present: Randy Crochier, Greg Snedeker, and John Ward, Selectboard members; Ray Purington, Admin. Assistant

The Executive Session convened at 7:24 PM in the Administrative Assistant's office at the Gill Town Hall.

The statutory reason for meeting in Executive Session was to conduct contract negotiations with non-union personnel, i.e. contract for police chief.

The Selectboard reviewed a near-final draft of a Police Chief contract based upon discussions from the October 16th strategy session. A chart showing three most recent years of compensation for Chris Redmond was reviewed. The annual salary for the contract was discussed. Ward made a motion, seconded by Snedeker, to offer the Police Chief contract to Redmond with an annual salary of \$68,166, corresponding to the top step of the FY18 Wage Scale for the Police Chief position (level 8-F). A roll call vote was taken: Crochier – aye; Ward – aye; Snedeker – aye. Motion carried by unanimous vote.

The Selectboard invited Chris Redmond to join the meeting at 7:35 PM. The contract was reviewed with Redmond. The salary was discussed, with Redmond noting some disappointment. He explained that his total compensation has also included \$5,000-\$6,000 per year as a shift officer working in Deerfield. He noted the change in department personnel will produce some savings, as he will be earning less than the previous Police Chief, and the new full-time officer will earn less than Redmond was making as Sergeant. He suggested a salary in the “mid-seventies” would be appropriate.

Redmond also explained that he has over 400 hours of accrued vacation on the books right now, as his medical leave of absence earlier this year precluded him from using vacation time. Noting that using this balance of hours would be challenging, he offered to convert 221 hours of accrued vacation into sick time. This keeps the time available to him in the event of illness, but removes the possible financial liability for the Town of having to buy back the accrued vacation time at the time of retirement or separation from employment.

Snedeker suggested a salary of \$72,000, representing a roughly 15% increase to what Redmond had been making, calling it a symbolic raise. The amount was discussed, with general support from the other two members. Snedeker made a motion, seconded by Ward, to offer the Police Chief contract to Redmond with an annual salary of \$72,000 (pro rata for the term of the contract), and to authorize the transfer of 221 hours of accrued vacation time to sick time. A roll call vote was taken: Crochier – aye; Ward – aye; Snedeker – aye. Motion carried by unanimous vote.

Redmond indicated agreement with the offered contract, and expressed the desire to sign the contract. Snedeker made a motion, seconded by Ward, to sign the offered contract. A roll call vote was taken: Crochier – aye; Ward – aye; Snedeker – aye. Motion carried by unanimous vote, and the contract was signed.

Snedeker made a motion, seconded by Ward, to come out of executive session. A roll call vote was taken: Crochier – aye; Ward – aye; Snedeker – aye. Motion carried by unanimous vote. The Selectboard left executive session at 8:32 PM.

Minutes respectfully submitted by Ray Purington, Administrative Assistant

Reviewed, approved, and voted to be released to the public on 12/11/2017

Signed copy on file.

Greg Snedeker, Selectboard Clerk