

# TOWN OF GILL

MASSACHUSETTS



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## SELECTBOARD MEETING MINUTES

*March 19, 2012*

### Minutes of an Executive Session

The Selectboard convened its meeting in open session at 5:30pm.

Present: John Ward, Randy Crochier, and Ann Banash (remote), Selectboard members; Ray Purington, Administrative Assistant

Ann made a motion, seconded by John, to go into Executive Session for the purpose of conducting a strategy session in preparation for negotiations with non-union personnel, i.e. renegotiation/renewal of the Police Chief's contract. A roll call vote was taken: Ann – aye; Randy – aye; John – aye. Motion carried by unanimous vote. It was announced that the Board will not reconvene in open session.

The executive session convened at 5:31 p.m. in Ray's office. Ann stated that no other person is present at her location, and that no other person is able to hear the discussion.

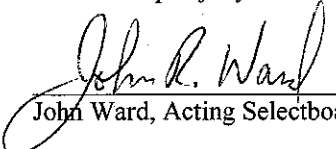
The Board went through the Police Chief's current contract and identified sections that they wanted to discuss with Town Council at the next strategy session:

- In 2.1.F.b, the strong language seems to automatically cancel vacations in every emergency. Perhaps this could be softened, as some emergencies don't necessarily demand the Chief's presence.
- In 3.1.D, could the section be removed entirely, or could the lump sum severance be shortened to something less than the "balance of any term" and something less than "in no event less than 12 months".
- In 3.1.E, could 30 days notice be changed to 90 days?
- Can the next contract be for 1 year, even though all prior contracts have been for 3 years? A 1-year term still provides job security, especially since there is a reasonable expectation of renewal, but does so with much less financial risk to the Town.

Ray will contact Donna MacNicol, Town Counsel, and ask if she can attend a 6pm Executive Session on March 26<sup>th</sup>.

John made a motion, seconded by Ann, to adjourn the executive session. A roll call vote was taken: Ann – aye; Randy – aye; John – aye. Motion carried by unanimous vote. The Board left executive session at 6:15pm and the meeting was adjourned at 6:15 p.m.

*Minutes respectfully submitted by Ray Purington, Administrative Assistant.*

  
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John Ward, Acting Selectboard Clerk