

TOWN OF GILL

MASSACHUSETTS



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SELECTBOARD MEETING MINUTES

May 10, 2012

Minutes of an Executive Session

The Selectboard convened its meeting in open session at 7:30pm.

Present: John Ward, Randy Crochier, and Ann Banash, Selectboard members; Ray Purington, Administrative Assistant.

Ann made a motion, seconded by John, to go into Executive Session for the purpose of conducting a strategy session in preparation for negotiations with non-union personnel, i.e. renegotiation/renewal of the Police Chief's contract. A roll call vote was taken: Ann – aye; Randy – aye; John – aye. Motion carried by unanimous vote. It was announced that the Board will not reconvene in open session.

The Board continued its review and discussion of the Police Chief's current contract. Subject to review by Town Counsel, the following changes will be incorporated into the contract and offered to the Chief at an executive session/negotiation session on May 14th:

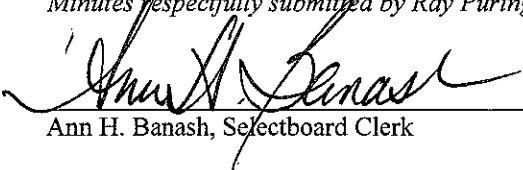
- Change contract start date to 7/1/12 and end date to 6/30/13. Section 3.1.C remains unchanged to allow for easy 1-year renewals of the contract.
- In 1.1, replace "best of his ability" with "satisfaction of the Selectboard."
- Add to 1.2 (Duties) "Q. Any and all other duties commensurate with being the Police Chief for the Town of Gill or other duties assigned by the Selectboard."
- In 2.1.F.b change "is" to "may be."
- Replace 3.1.B with "As part of the Chief's compensation package, the Town agrees that it shall indemnify the Chief of Police as provided in MGL Chapter 258 Section 9."
- In 3.1.D, end the sentence after "appointment" and delete "but in no event less than twelve (12) months' salary and benefits."
- In 3.1.E, change "30 days" to "60 days."
- Update signature lines to the current members of the Selectboard.

The Board discussed double-time pay on holidays and overtime pay after 40 hours and for call outs, but decided to make no changes. It was felt that the Chief does not abuse these provisions, and that with only two full-time officers in Gill, these are not entirely unreasonable. However, the Board indicated a desire to remove these benefits from any contract with a future new chief.

Ray was asked to have Town Counsel review the changes as soon as possible, so that a copy of the proposed contract can be given to the Chief prior to the meeting on the 14th. Ray will also find out the MGL statute that deals with an un-contracted chief receiving one year's salary in the event of termination.

John made a motion, seconded by Ann, to adjourn the executive session. A roll call vote was taken: Ann – aye; Randy – aye; John – aye. Motion carried by unanimous vote. The Board left executive session at 8:30pm and the meeting was adjourned at 8:30pm.

Minutes respectfully submitted by Ray Purington, Administrative Assistant.


Ann H. Banash, Selectboard Clerk