

# TOWN OF GILL

MASSACHUSETTS



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## SELECTBOARD MEETING MINUTES

May 14, 2012

### Minutes of an Executive Session

Present: John Ward, Randy Crochier, and Ann Banash, Selectboard members; Ray Purington, Administrative Assistant; David Hastings, Police Chief

The executive session convened at 2:30p.m.

The Board and Chief discussed changes each would like included in a renewal contract. The Chief expressed a desire to be Gill's Chief for at least the next five years, when he will have reached the maximum possible retirement benefit. The Chief also expressed a desire to have his comp time included in 3.1.E, and to increase the on-call pay rate from 25% to 50% in 3.1.H.

From the Board, it was discussed to add a new section to the list of duties – "Any other duties..." It was suggested to alter 2.1.F.b to take out automatic cancellation of vacations during declared emergencies, but keep the possibility that they may be cancelled. A proposed change to 3.1.B (indemnification) limiting it to MGL 258-9 needs clarification from Town Counsel so that the reason can be explained to the Chief. He wants to be sure that the Town will defend him in the event of a lawsuit. The Board added "defend" into the wording, but it needs to go back to Town Counsel.

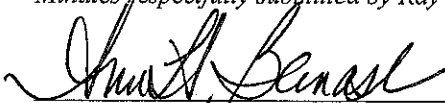
The change to 2.1.F.b was agreed to, and it was agreed that the written notice in 3.1.E could be changed to 90 days.

In a discussion on 3.1.D (severance), the Board and Chief agreed to look at language that would provide for a 3-year contract that provides the same 1-year notice protections offered in non-contract situations by MGL 41-108O. The Board does not want a potential financial <sup>liability</sup> that is more than a year.

Ray will make the changes to the contract and send them to Town Counsel tonight, and try to get her comments back in time for the posted meeting on May 15<sup>th</sup> at 4:30pm.

John made a motion, seconded by Ann, to adjourn the executive session. A roll call vote was taken: Ann – aye; Randy – aye; John – aye. Motion carried by unanimous vote. The Board left executive session at 3:50pm and returned to open session.

*Minutes respectfully submitted by Ray Purington, Administrative Assistant.*

  
Ann H. Banash, Selectboard Clerk