



# ***SELECTBOARD AGENDA & MEETING NOTICE***

## ***September 21, 2026***

\*\*\*Indicates item added after the 48 hour posting  
**time** = invited guest or advertised hearing  
(all other times are approximate)

Location: Town Hall, 2<sup>nd</sup> floor meeting room, 325 Main Road, Gill

5:30 PM Call to Order (If the meeting is being videotaped, announce that fact. If remote participation will occur, announce member & reason, & need for roll call voting)

### Old Business

- Minutes: 2025: 3/24, 4/7, 4/22, 5/5, 5/20, 6/2, 6/16, 6/30, 8/11, 8/18, 9/8, 9/17, 10/6, 10/16, 10/20, 11/3, 11/17, 12/15, 12/29; 2026: 1/12, 1/26, 2/9, 3/9, 3/23, 4/6, 4/21, 5/4, 5/19, 9/8
- RMB Roof Committee – updates
- RMB Use Committee – updates

### New Business

- Highway Dep't topics
  - Request to use \$43,565 from Gill's MassDOT Winter Recovery Assistance Program (WRAP) funds to purchase 4-ton trailer mounted asphalt hotbox with accessories
  - Request to use approx. \$19K - \$23K from WRAP funds to purchase 8 loads of road salt before 10/1/26 price increase. (approx. 240-280 tons @ \$81.80/ton)
  - Balance of WRAP funds after both projects will be \$25K - \$28K, available for future eligible projects
- Town Hall well pressure tank
  - Two instances of no water at Town Hall on 9/1 election day. Problem was pressure switch, which has been replaced. Technician noticed pressure tank is in very bad (rusted) condition and entire tank weight is resting on pipe at bottom of tank.
  - Quotes being sought to replace pressure tank and install on-hand whole-building cartridge filter
- Personnel Committee review of job descriptions
  - Questions regarding supervisory roles/relationships between Selectboard, Town Administrator, and Department Heads (Police Chief, Fire Chief, Highway Superintendent)
- Other business as may arise after the agenda has been posted.
  - Appointments - Kristian Yagovane of Greenfield and Zachary Pyfrom of Greenfield, both as Firefighters through June 30, 2027, both contingent upon receipt of satisfactory results from CORI check, driving record check, and a recent medical evaluation
- Public Service Announcements, if any
  - Fire Department & Public Safety Open House – Saturday, October 3<sup>rd</sup>, 3 PM at the Public Safety Complex, 196 Main Road
- Warrants
  - FY27 #06 – Vendors (\$635,783.29) & Payroll (\$32,890.42) – reviewed/signed on 9/8
  - FY27 #07 – review & sign

### Adjournment

### **Other Invitations/Meetings:**

| <b>Date</b> | <b>Time</b> | <b>Event</b>        | <b>Location</b> |
|-------------|-------------|---------------------|-----------------|
| Mon 10/05   | 5:30 PM     | Selectboard meeting | Town Hall       |
| Mon 10/19   | 5:30 PM     | Selectboard meeting | Town Hall       |



September, 18, 2026

Town of Gill  
French King Highway Building  
Gill, MA

Thank you for this opportunity to be of service to you. After careful survey, we are pleased to submit the following proposal for the subject location in accordance with the following conditions and specifications.

**1 – Add wifi capability**

|                   |                        |
|-------------------|------------------------|
| Model Type:       | Fujitsu units –        |
| Part Number:      | FJ-IR-WIFI module (11) |
| Warranty          | 1 year                 |
| Total Investment: | \$5,400.00.            |

- We will install and program 11 WIFI modules to the 11 desired units. The modules will generate Wi-Fi capability, and the units will also be controlled through Fujitsu App.

**Warranties**

All products installed by Gates HVACR LLC are warranted to be free from defects in material and workmanship for a period of one year from the original installation unless otherwise noted. Product manufacturers' limited warranty also applies and, in some cases, may go beyond a one-year period. (See product warranty and/or extended warranty agreement).

**Payment**

☐ Check No: \_\_\_\_\_ \$ \_\_\_\_\_ ☐ Cash \_\_\_\_\_

**ACCEPTANCE OF PROPOSAL:**

The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Phone: \_\_\_\_\_

*John Gates*

John Gates  
Gates HVACR, LLC

Quote # 185/26

All work exceeding \$500 requires a 50% down payment before work can begin. The remaining 50% is due immediately upon completion (unless other arrangements are made). New construction or work exceeding \$10,000 requires a 50% down payment and an additional 40% once rough-in is completed. The final 10% is due immediately upon completion. All equipment and material will be owned by Gates HVACR until payment is received in full. If the final payment has not been received thirty days after work is completed, a lien will be applied to your home or business, and you will be subject to an 18% annual fee (1.5% per month). All unsigned proposals will expire 7 (seven) days after the date marked due to rising cost of material, fuel, and insurance. If you would like to work with Gates HVACR but your proposal has expired, please contact us for a revised proposal before sending in a deposit. Workmanship warranty is one year.

(413) 774 9482 office

135 Millers Falls Rd, Turners Falls, MA 01376

[gateshvacr@hotmail.com](mailto:gateshvacr@hotmail.com)  
Residential and Commercial

(413) 824 0385 cell

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**Re: Proposal adding wifi**

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**From** Gates HVACR <gateshvacr@hotmail.com>  
**Date** Fri 9/18/2026 2:00 PM  
**To** Ray Purington/Gill Town Administrator <administrator@gillmass.org>

Hi Ray;

It's about right. The wifi module is about 300 dollars each and will take them 1/1.5 per unit to do it.  
And yes, you are correct.  
Thank you;  
Magda

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**From:** Ray Purington/Gill Town Administrator <administrator@gillmass.org>  
**Sent:** Friday, September 18, 2026 12:52 PM  
**To:** Gates HVACR <gateshvacr@hotmail.com>  
**Subject:** Re: Proposal adding wifi

Thanks Magda. I'll share the info with the Selectboard and others.

Two questions I have:

- Is the price scale-able? Is it roughly \$500 per unit?
- Since new units come with wi-fi built in, the investment we make on the wi-fi devices will only last as long as the unit lasts, right?

Ray

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**From:** Gates HVACR <gateshvacr@hotmail.com>  
**Sent:** Friday, September 18, 2026 1:38 PM  
**To:** Ray Purington/Gill Town Administrator <administrator@gillmass.org>  
**Subject:** Proposal adding wifi

Hi Ray;

Sending the proposal to add WIFI capability to 11 units at the FKHW building.  
Please let me know if you have questions.  
Thank you;  
Magda

# TOWN OF GILL

MASSACHUSETTS



[www.gillmass.org](http://www.gillmass.org)  
[highway@gillmass.org](mailto:highway@gillmass.org)

**To:** Gill Selectboard  
**From:** John Miner, Highway Superintendent  
**Date:** September 9, 2026  
**Subject:** Summary of Two WRAP Funding Requests

Attached for your review are two requests for authorization to utilize a portion of the Town of Gill's Winter Recovery Assistance Program (WRAP) allocation. This memorandum is intended as a summary of the attached requests and their associated fiscal impacts.

## **Request 1: KM-8000TEDD Asphalt Hotbox**

The first request seeks authorization to purchase a KM-8000TEDD 4-Ton Trailer-Mounted Asphalt Hotbox and associated accessories through Sourcewell Contract #050625-CFC at a total cost of **\$43,565.00**. The equipment would improve the Highway Department's ability to perform durable pothole and pavement repairs throughout the year, increase operational efficiency, and support winter recovery efforts.

## **Request 2: Advance Purchase of Road Salt**

The second request seeks authorization to purchase **eight loads of road salt** before the current FY26 contract price expires on October 1, 2026. The estimated cost is **\$19,632.00 to \$22,904.00**, providing approximately **240 to 280 tons** of additional inventory. The purchase would help ensure adequate winter preparedness while securing current pricing.

## **Combined Fiscal Impact**

| <b>Item</b>                    | <b>Cost</b>                      |
|--------------------------------|----------------------------------|
| Asphalt Hotbox Purchase        | \$43,565.00                      |
| Road Salt Purchase             | \$19,632.00 - \$22,904.00        |
| <b>Total Funding Requested</b> | <b>\$63,197.00 - \$66,469.00</b> |

Approval of both requests would leave approximately **\$24,782.10 to \$28,054.10** remaining from the Town's WRAP allocation for future eligible projects.

Respectfully submitted,

**John Miner**  
**Highway Superintendent**  
**Town of Gill**

196C Main Road, Gill, MA 01354  
Telephone 413-863-2324

**This institution is an equal opportunity provider and employer.**

# TOWN OF GILL

MASSACHUSETTS



[www.gillmass.org](http://www.gillmass.org)  
[highway@gillmass.org](mailto:highway@gillmass.org)

**To:** Gill Selectboard  
**From:** John Miner, Highway Superintendent  
**Date:** September 9, 2026  
**Subject:** KM-8000T Hotbox Trailer Purchase Request

Dear Members of the Selectboard,

I respectfully request the Selectboard's authorization to purchase a **KM-8000TEDD 4-Ton Trailer-Mounted Asphalt Hotbox**, together with the essential options listed below, using a portion of the Town's **Winter Recovery Assistance Program (WRAP)** funds. Gill's total WRAP allocation is **\$91,251.10**, and the proposed purchase would represent a practical, cost-effective investment in winter recovery, roadway maintenance, and long-term municipal resilience.

The KM-8000T would substantially improve the Highway Department's ability to complete durable pavement repairs year-round, with particular value during the winter and early spring when cold temperatures make conventional repair methods less effective. According to the equipment documentation, the unit can **maintain hot mix asphalt for up to 48 hours or reclaim bulk stored virgin HMA**, allowing the Department to complete longer-lasting repairs in adverse conditions and during routine roadway maintenance needs throughout the year. Its **triple-wall insulated construction** and **thermostatically controlled heating system** also support reliable heat retention and improved fuel efficiency.

## Equipment Details (per quote BBBQ71815)

- **KM-8000TEDD-SRC – 4 Ton Trailer Mount, Electric Brake, Diesel, Dump — \$34,445.00**
- **Lithium Battery Upgrade — \$1,200.00**
- **4–6 Hole Tool Rack (mounted) — \$370.00**
- **7-Gallon Utility Solvent Tank (mounted) — \$470.00**
- **Fender-Mounted Strobe Lights (pair) — \$830.00**
- **Loading Hoist/Winch and Davit, 12V Remote-Powered — \$3,515.00**
- **Spare Tire & Rim — \$335.00**

196C Main Road, Gill, MA 01354  
Telephone 413-863-2324

This institution is an equal opportunity provider and employer.

**Total Contract Price: \$43,565.00. This purchase would be made through Sourcewell Contract #050625-CFC**, providing competitive pricing and supporting compliance with applicable procurement requirements.

Quote Date: August 20, 2026

**Quote** Expiration: October 15, 2026

## **Justification**

The Highway Department continues to address winter-related pavement failures, frost heaves, and potholes that require timely and effective repair in order to maintain safe public travel. Purchasing this equipment would provide the Town with several operational benefits:

- Enable **durable hot-mix repairs year-round**, reducing repeat labor and material waste.
- Improve roadway safety and reduce vehicle damage claims.
- Increase operational efficiency by reclaiming stored asphalt.
- Directly support WRAP's goal of strengthening winter recovery and municipal resilience.

I have also confirmed with Chris Bouchard of MassDOT that a hotbox is an eligible WRAP expense to support roadway reconstruction and resurfacing. Mr. Bouchard advised that MassDOT has already reviewed and approved this type of expense through Boston for another community.

Mr. Bouchard also confirmed that, although WRAP funds have not yet been added to the Town's account and payments cannot currently be issued due to the Capital Budget fiscal-year close-out and rollover, the Town may incur eligible expenses now and seek reimbursement once funds are available. He further advised that a project has been created for Gill under project number **1A-8049**.

Mr. Bouchard further advised that reimbursement requests may be submitted at any time. MassDOT will review and prepare the requests so they are ready for payment once the Capital Budget Division authorizes payments to resume. He noted that authorization to process prior-year funds is typically received between late August and October, and FY27 Chapter 90 funds between late August and November. However, there is no specific date because the timing depends on closing and rolling over current community funds and programs, bond issuances, and term-bill approvals for the various funding programs.

## **Request**

For these reasons, I respectfully request the Selectboard's approval to purchase the **KM-8000TEDD 4-Ton Trailer-Mounted Asphalt Hotbox** and listed accessories at a total contract price of **\$43,565.00**. The purchase would be funded from Gill's **\$91,251.10 WRAP allocation** and completed through **Sourcewell Contract #050625-CFC**.

Thank you for your consideration of this request. I would be pleased to answer any questions or provide any additional information the Selectboard may require.

Sincerely,

**John Miner**

Highway Superintendent

Town of Gill

413-863-2324

[highway@gillmass.org](mailto:highway@gillmass.org)



**SOURCEWELL CONTRACT**  
**#050625-CFC**

**BBBQ71815-03**

14415 S. 50th St. Suite 100  
Phoenix, AZ 85044  
(602) 276-0406  
FAX: (480) 940-0313

**Date Quoted** 8/20/2026  
**Expiration Date** 10/15/2026

|                  |                      |                 |                      |
|------------------|----------------------|-----------------|----------------------|
| <b>Quote To:</b> | <b>Account Code:</b> | <b>Ship To:</b> | <b>Account Code:</b> |
|------------------|----------------------|-----------------|----------------------|

**Gill Highway Department**  
**John Miner**

Gill Highway Department

196C Main Road  
Gill, MA 01354

196C Main Road  
Gill, MA 01354

**Phone:** 413-863-2324

**Fax:**

John Miner

**Email:** highway@gillmass.org

413-863-2324

highway@gillmass.org

|                       |                                                               |
|-----------------------|---------------------------------------------------------------|
| <b>Project Title:</b> | <b>HOT BOX QUOTE FOR GILL HIGHWAY DEPARTMENT (SOURCEWELL)</b> |
|-----------------------|---------------------------------------------------------------|

**Start Date:** 8/20/2026

**Ship Via:** Truck/Common Carrier

**Effective Dates:** 8/20/2026 TO 10/15/2026

**Sales Group:** SRC- SOURCEWELL

**Terms:** Sourcewell

**Quoted By:** Rob Pelfrey

**F.O.B.:** Prepay/Add

**Sales Office:** 150

**Estimated Time to Ship After Receipt of Order:**

|                       |                                                  |                     |                     |
|-----------------------|--------------------------------------------------|---------------------|---------------------|
| <b>Customer:</b>      | <b>Gill Highway Department</b>                   | <b>Quote Number</b> | <b>BBBQ71815-03</b> |
| <b>Project Title:</b> | <b>HOT BOX QUOTE FOR GILL HIGHWAY DEPARTMENT</b> | <b>Date</b>         | <b>08-20-26</b>     |

**SALES TAX EXEMPT CERTIFICATE MUST BE PROVIDED AT THE TIME OF ORDER OR SALES TAX WILL BE ADDED TO YOUR ORDER**

| Part #                | Description                                             | Unit | Qty. | Contract Price | Ext. Price    |
|-----------------------|---------------------------------------------------------|------|------|----------------|---------------|
| KM-8000TEDD-SRC       | 4 Ton Trailer Mount - Electric Brake - Diesel - Dump    | EA   | 1    | \$34,445.0000  | \$34,445.0000 |
| KM-LITHIUMBATTERY-SRC | UPGRADE FROM STANDARD AGM BATTERY                       | EA   | 1    | \$1,200.0000   | \$1,200.0000  |
| KM-TOOLRACK-SRC       | 4-6 Hole Tool Rack - Mounted on Trailer                 | EA   | 1    | \$370.0000     | \$370.0000    |
| KM-SOLVENTTANK-SRC    | 7 Gallon Utility Solvent Tank - Mounted on Trailer      | EA   | 1    | \$470.0000     | \$470.0000    |
| KM-FENDERSTROBES-SRC  | (2) 4" Fender Mounted Strobe Lights (1 Strobe per side) | EA   | 1    | \$830.0000     | \$830.0000    |
| KM-HOISTELECTRIC-SRC  | Loading Hoist/Winch and Davit - 12V Powered-Remote      | EA   | 1    | \$3,515.0000   | \$3,515.0000  |
| KM-SPARETIRELOOSE-SRC | ST235/80R16 Tire & Rim - Not Mounted on Trailer         | EA   | 1    | \$335.0000     | \$335.0000    |

|                       |               |
|-----------------------|---------------|
| <b>Sales Tax</b>      | \$0.00        |
| <b>Shipping</b>       | \$2,400.00    |
| <b>Contract Total</b> | \$43,565.0000 |

**COMMENTS:**

To place an order contact Crafcu Supply Center 259 S.W. Cutoff Rte. 20, Millbury, MA 01527  
Phone 508-767-1000  
Or  
Crafcu Newtown CT Supply Center at 203-304-1455  
And if in Maine please contact Dan Downey (207) 822-9969

08/20/26 15:04:14

We value your business.

|                       |                                                  |              |              |
|-----------------------|--------------------------------------------------|--------------|--------------|
| <b>Customer:</b>      | <b>Gill Highway Department</b>                   | Quote Number | BBBQ71815-03 |
| <b>Project Title:</b> | <b>HOT BOX QUOTE FOR GILL HIGHWAY DEPARTMENT</b> | Date         | 08-20-26     |

**SALES TAX EXEMPT CERTIFICATE MUST BE PROVIDED AT THE TIME OF ORDER OR SALES TAX WILL BE ADDED TO YOUR ORDER**

| Part # | Description | Unit | Qty. | Contract Price | Ext. Price |
|--------|-------------|------|------|----------------|------------|
|--------|-------------|------|------|----------------|------------|

If you have any questions regarding this quotation, please contact your Territory Manager Rob Pelfrey.  
 Contact information: Rob.Pelfrey@crafco.com or 774-200-8910  
 Revision #1: Updated pricing and extended expiration date.

**NOTE:**  
**WARNING:**

Products on this quote may be labeled in accordance with California Proposition 65.

For Terms and Conditions of purchases go to: <https://crafco.com/Terms-of-Sale.pdf> <https://crafco.com/Terms.pdf>  
 Quantities may be limited at Crafco's discretion.  
 Pricing and availability are subject to change without notice.  
 Pricing does not include applicable taxes. Tax exemption forms must be on file prior to invoicing. Unpaid sales tax will be reported to State and Local tax authorities. Extension is net after terms.

**FOB DEFINITIONS:**  
 PPA- Delivered; freight included.  
 PPD- Delivered; freight separate.

**Pavement Preservation Products Restocking Policy**  
**RETURN POLICY**  
 Crafco will only accept the return of products that have been authorized in writing in advance, and proof of purchase is required. Not all purchases are returnable. This is a Return Policy for non-warranty claims. Refer to the product data sheet for information about warranty and claims for warranty reimbursement.

All returns are subject to restocking fees.  
 All products returned must be in the original packaging and be in good and salable condition.  
 Crafco reserves the right to charge repackaging fees in addition to restocking fees.  
 The customer is responsible for all shipping costs of returned products.  
 Request information on the acceptability for returns for any specific product when ordering.

**Nonreturnable Products**  
 Not all products are returnable. Products that have a shelf life or are considered made to order, or special order may not be returned.  
 No used parts may be returned and any part or product that is non-standard or obsolete is not returnable.

|                                                                                                                       |                |
|-----------------------------------------------------------------------------------------------------------------------|----------------|
| Product                                                                                                               | Return Status  |
| Athletic Surfacing Products,<br>Cure & Commercial Liquids, Equipment,<br>Geocomposites, Paint, Sealcoat, and Silicone | Non-Returnable |

**Restocking Fees**  
 All returnable products have a restocking fee if returned.

|                    |                               |
|--------------------|-------------------------------|
| Product            | Restocking Fee                |
| Parts              | 15% of part purchase price    |
| All Other Products | 25% of product purchase price |

**How to Return an Item**

1. To obtain authorization contact your customer service representative.
2. A written authorization will be faxed or emailed to you.
3. A copy of the Return Authorization must accompany the material being returned.



*ASPHALT HOTBOX TRAILER*  
**KM8000T**

AVAILABLE IN:  
PROPANE OR DIESEL  
DUMP OR NON DUMP

CHOOSE FROM MULTIPLE  
ADDITIONAL OPTIONS



- 1 HEAVY DUTY DIAMOND PLATE FENDERS
- 2 SINGLE **SCISSOR LIFT** HYDRAULIC DUMP OPTION
- 3 DUAL LOADING DOORS OPEN **FRONT TO BACK**
- 4 RECESSED BATTERY BOX
- 5 **PROTECTED** DIESEL CONTROL PANEL
- 6 PROTECTED BURNER LOCATED ABOVE THE FRAME IN STEEL ENCLOSURE
- 7 SHOCK ASSISTED LOADING DOOR HANDLES REQUIRING LESS THAN 15LBS. OF PRESSURE TO OPEN
- 8 HEAVY DUTY 8" CHANNEL STEEL FRAME. INDUSTRY LEADING 5 YEAR WARRANTY ON TRAILER FRMAE



Heat Retention: Triple Wall Construction with high efficiency insulation  
Temperature Control: Thermostatically controlled heating system for better fuel efficiency  
Cost Savings: Maintain HMA for up to 48 hours or Reclaim bulk stored virgin HMA  
Low Maintenance: Burner and key components mounted above frame and in steel enclosure  
Ease of Use: Front to back loading doors with cantilevered handles  
Diesel or Propane Fired (2 30Lb. Propane Cylinders included with Propane units)  
52" Dump feature (additional option)



[www.kminternational.com](http://www.kminternational.com) | (800) 492-1757

# TOWN OF GILL

M A S S A C H U S E T T S



[www.gillmass.org](http://www.gillmass.org)  
[highway@gillmass.org](mailto:highway@gillmass.org)

September 9, 2026

Gill Selectboard  
Town of Gill  
325 Main Road  
Gill, MA 01354

Re: Request to Use WRAP Funds for Advance Purchase of Road Salt

Dear Selectboard Members,

I am requesting the Selectboard's approval to use a portion of the Town's Winter Recovery Assistance Program (WRAP) funding to purchase eight loads of road salt before the current FY26 price expires on October 1, 2026.

Each load of salt is typically between 30 and 35 tons, so eight loads would provide approximately 240 to 280 tons. At the current FY26 rate of \$81.80 per ton, the estimated total cost would range from approximately \$19,632.00 to \$22,904.00. Based on Gill's total WRAP allocation of \$91,251.10, this purchase would leave an estimated WRAP balance of approximately \$68,347.10 to \$71,619.10, depending on the final tonnage delivered.

For additional context, the Town purchased roughly 750 tons of road salt during the winter of FY26, despite beginning the fiscal year with a meaningful amount of salt already in the shed. I make an effort to end each winter season with the salt shed reasonably full to help prepare for the following year and reduce the risk of starting the next season with insufficient inventory. However, I was unable to do so this past spring because the Snow and Ice budget had been depleted.

Although the WRAP funds have not yet been added to the Town's account and payments cannot currently be issued due to the Capital Budget fiscal-year close-out and rollover, MassDOT has advised that the Town may incur eligible expenses now and seek reimbursement once funds are available. A project has been created for Gill under project number 1A-8049.

**196C Main Road, Gill, MA 01354  
Telephone 413-863-2324**

**This institution is an equal opportunity provider and employer.**

MassDOT has further advised that reimbursement requests may be submitted at any time. The requests will be reviewed and prepared so they are ready for payment once the Capital Budget Division authorizes payments to resume. Authorization to process prior-year funds is typically received between late August and October, and FY27 Chapter 90 funds between late August and November, though no specific date has been provided.

For these reasons, I respectfully request that the Selectboard authorize the use of WRAP funds for the advance purchase of eight loads of road salt at the current FY26 price.

Thank you for your consideration.

John Miner  
Highway Superintendent  
Town of Gill



# TOWN OF GILL FIRE DEPARTMENT

## APPLICATION FOR EMPLOYMENT



Date: September 3rd, 2026

### Personal Information:

Name: Kristian Yagovane Home Phone: \_\_\_\_\_

Address: \_\_\_\_\_ / Greenfield / Mass Cell Phone: \_\_\_\_\_  
(No. Street / City / State)

Email Address: \_\_\_\_\_

Are you eighteen (18) years of age or older? ☒ Yes ☐ No

Do you have a valid Massachusetts Driver's License? ☒ Yes ☐ No List state, number, expiration date, and type/endorsement: \_\_\_\_\_

### Education and Training:

| Name/Location                     | Course of Study  | Years Completed | Degree |
|-----------------------------------|------------------|-----------------|--------|
| High School: <u>Franklin Tech</u> | <u>Auto Tech</u> | <u>4</u>        |        |

College: \_\_\_\_\_

Please list any information regarding your qualifications, skills, and experience in FIRE/EMS positions such as licenses, trainings, certifications, etc. Include copies of all certificates if possible.

### Employment History:

Present employer: Mill Stone Deli

Address: 23 French King Highway / Gill / Massachusetts

Supervisor: Eric Kovalchik Telephone: \_\_\_\_\_

Position Title and Duties: Deli Associate

Reason For Leaving: \_\_\_\_\_

Dates of Employment: April 13th, 2025 - Present

Past Employer: McDonald's

Address: 100 Brookside Road / Attleboro / Massachusetts

Supervisor: Ange Gomez Telephone: \_\_\_\_\_

Position Title and Duties: Crew Trainer

Reason For Leaving: \_\_\_\_\_

Dates of Employment: April 2024 - March 2025

Past Employer: \_\_\_\_\_

Address: \_\_\_\_\_

Supervisor: \_\_\_\_\_ Telephone: \_\_\_\_\_

Position Title and Duties: \_\_\_\_\_

Reason For Leaving: \_\_\_\_\_

Dates of Employment: \_\_\_\_\_

May we contact the employers listed above? ☒ Yes ☐ No If no, indicate which: \_\_\_\_\_

**Please Read And Complete Carefully:**

- 1 If hired, can you provide proof of citizenship and legal right to work?
- 2 Have you ever been fired or asked to resign from any job? If yes, please list employer, date, and reason below.
- 3 Is there any reason that you could not adequately perform the essential duties of the position for which you have applied?
- 4 Have you been cited for any moving violations in the last three years?
- 5 Have you had any motor vehicle accidents in the last three years?
- 6 Has your driver's license ever been suspended, revoked, denied, or canceled?
- 7 Has your medical certification (EMTs) ever been investigated, suspended, or revoked?

Explain in full detail all "Yes" answers below (other than #1 above).

Are you currently charged with or have you ever been convicted of a felony? (Include any finding or plea of guilt.) If yes, provide a detailed description including dates, locations, charges, and disposition. Additional documentation may be necessary.

No

**Additional Information:**

Briefly describe why you wish to become a member of this department.

I want to help others and save lives. I aspire to be a firefighter and aid my community in the same way others have helped me.

Please provide at least three (3) professional/work-related references to whom you are not related.

| Name                     | Employment/Job Title          | Contact Number |
|--------------------------|-------------------------------|----------------|
| 1 <u>Eric Kovalchik</u>  | <u>Deli Manager</u>           |                |
| 2 <u>William Cutting</u> | <u>Assistant Deli Manager</u> |                |
| 3 <u>Peter Cherry</u>    | <u>Pete's Tire Barn</u>       |                |

You may provide any other information that you feel is relevant to the review of your application.

I certify that all information provided in this application is true and complete. I understand that any false information or omission may disqualify me from further consideration and may result in my immediate dismissal if discovered at a later date.

I authorize the investigation of any or all statements contained in this application and also authorize and hold exempt any person, school, current and past employers (except as previously noted), and organizations from any legal liability in making such statements. I hereby fully waive any rights or claims I have or may have against all current and/or former employers and their agents, employees, and representatives, and damages that may directly or indirectly result from the use, disclosure or release of any information by any person or party, whether such information is favorable or unfavorable to me. I further waive any claim against the Town of Gill, the Gill Fire Department and its agents and representatives, and any outside agency utilized by the Town of Gill or the Gill Fire Department as a result of any information which is obtained in this investigation.

I understand that this application or subsequent employment does not create a contract of employment nor guarantee employment for any definite period of time. If accepted for employment, I understand that I have been hired at the will of the Town of Gill and the Gill Fire Department and my employment may be terminated at any time with or without cause and with or without notice, at the option of the employer or myself.

*The Town of Gill is an Equal Opportunity employer.*

Signature: [Signature]

Date: September 3rd, 2026



# TOWN OF GILL FIRE DEPARTMENT

## APPLICATION FOR EMPLOYMENT



Date: 17 Sep 2026

### Personal Information:

Name: Zachary Pyfrom Home Phone: \_\_\_\_\_  
Address: \_\_\_\_\_ Greenfield, MA Cell Phone: \_\_\_\_\_  
(No. Street / City / State)  
Email Address: \_\_\_\_\_

Are you eighteen (18) years of age or older? ☒ Yes ☐ No

Do you have a valid Massachusetts Driver's License? ☒ Yes ☐ No List state, number, expiration date, and type/endorsement:

Massachusetts

### Education and Training:

| Name/Location                                               | Course of Study | Years Completed | Degree           |
|-------------------------------------------------------------|-----------------|-----------------|------------------|
| High School: <u>Greenfield H.S.</u>                         | <u>—</u>        | <u>4</u>        | <u>Graduated</u> |
| College: <u>Greenfield Community College, Allied Health</u> |                 | <u>Current</u>  |                  |

Please list any information regarding your qualifications, skills, and experience in FIRE/EMS positions such as licenses, trainings, certifications, etc. Include copies of all certificates if possible.

6 years active duty Army, TCCC CLS, BLS, Currently enrolled in EMT

### Employment History:

Present employer: Greenfield Savings Bank  
Address: 406 Main St. Greenfield MA  
Supervisor: Panna Royall Telephone: 413-774-3191  
Position Title and Duties: IT Help desk Analyst  
Reason For Leaving: Change of career path  
Dates of Employment: 2024 - present

Past Employer: Army U.S.  
Address: 82nd ABU Division, 1 BCT, 2-501st PIR Delta company, Fort Bragg, NC  
Supervisor: CPT Flett Telephone: \_\_\_\_\_  
Position Title and Duties: Infantry Team leader  
Reason For Leaving: ETS  
Dates of Employment: 2018 - 2024

Past Employer: Massachusetts National Guard  
Address: 115 Barnum Rd. Devens, MA  
Supervisor: SSG Tassinari Telephone: \_\_\_\_\_  
Position Title and Duties: Infantry Team Leader  
Reason For Leaving: Still currently employed  
Dates of Employment: 2024 - current

May we contact the employers listed above? ☒ Yes ☐ No If no, indicate which: \_\_\_\_\_

**Please Read And Complete Carefully:**

- |                                                                                                                              |                                         |                                        |
|------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------|----------------------------------------|
| 1 If hired, can you provide proof of citizenship and legal right to work?                                                    | <input checked="" type="checkbox"/> Yes | <input type="checkbox"/> No            |
| 2 Have you ever been fired or asked to resign from any job? If yes, please list employer, date, and reason below.            | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| 3 Is there any reason that you could not adequately perform the essential duties of the position for which you have applied? | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| 4 Have you been cited for any moving violations in the last three years?                                                     | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| 5 Have you had any motor vehicle accidents in the last three years                                                           | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| 6 Has your driver's license ever been suspended, revoked, denied, or canceled?                                               | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |
| 7 Has your medical certification (EMTs) ever been investigated, suspended, or revoked?                                       | <input type="checkbox"/> Yes            | <input checked="" type="checkbox"/> No |

Explain in full detail all "Yes" answers below (other than #1 above).

Are you currently charged with or have you ever been convicted of a felony? (Include any finding or plea of guilt.) If yes, provide a detailed description including dates, locations, charges, and disposition. Additional documentation may be necessary.

No

**Additional Information:**

Briefly describe why you wish to become a member of this department.

I wish to broaden my skills in fire/EMS and work in a field that truly motivates me

Please provide at least three (3) professional/work-related references to whom you are not related.

|   | <u>Name</u>           | <u>Employment/Job Title</u>  | <u>Contact Number</u>                                                                 |
|---|-----------------------|------------------------------|---------------------------------------------------------------------------------------|
| 1 | <u>James Loynd</u>    | <u>Head of security/GSIB</u> |  |
| 2 | <u>Evan Greary</u>    | <u>Gill Fire Department</u>  |                                                                                       |
| 3 | <u>Griffin Ragoza</u> |                              |                                                                                       |

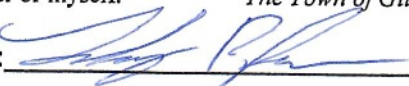
You may provide any other information that you feel is relevant to the review of your application.

I certify that all information provided in this application is true and complete. I understand that any false information or omission may disqualify me from further consideration and may result in my immediate dismissal if discovered at a later date.

I authorize the investigation of any or all statements contained in this application and also authorize and hold exempt any person, school, current and past employers (except as previously noted), and organizations from any legal liability in making such statements. I hereby fully waive any rights or claims I have or may have against all current and/or former employers and their agents, employees, and representatives, and damages that may directly or indirectly result from the use, disclosure or release of any information by any person or party, whether such information is favorable or unfavorable to me. I further waive any claim against the Town of Gill, the Gill Fire Department and its agents and representatives, and any outside agency utilized by the Town of Gill or the Gill Fire Department as a result of any information which is obtained in this investigation.

I understand that this application or subsequent employment does not create a contract of employment nor guarantee employment for any definite period of time. If accepted for employment, I understand that I have been hired at the will of the Town of Gill and the Gill Fire Department and my employment may be terminated at any time with or without cause and with or without notice, at the option of the employer or myself.

*The Town of Gill is an Equal Opportunity employer.*

Signature: 

Date: 17 Sep 2026