

An invitation to apply

## SUPERINTENDENT OF SCHOOLS

### Gill-Montague Regional School District Turners Falls, MA



**Gill~Montague**  
REGIONAL SCHOOL DISTRICT

VISIT OUR WEBSITE AT: [www.gmrtd.org](http://www.gmrtd.org)

**GILL-MONTAGUE REGIONAL SCHOOL DISTRICT COMMITTEE** is seeking a motivated educational leader with the ability to provide strong academic leadership, a collaborative management style and excellent communication skills to become Superintendent of its 850 pupil school district.

#### THE SCHOOL DISTRICT

**Student enrollment for** (2025-2026): 850

**Budget:** FY26: \$24,953,853

The district is on the edge of Hold Harmless Funding

#### Administration and Staff

Superintendent

Director of Business and Operations

Director of Pupil Services

Director of Facilities and Safety

Assistant Director of Pupil Services

Director of Technology, Digital Learning, and Data Services

Athletic Director

Physical Therapist

School Principals (4)

Assistant Principals (3)

Dean of Students

Teachers (107)

School Psychologists (2)

Guidance and School Adjustment Counselors (10)

Nurses (4)

Technology Staff and Assistants (3)

Instructional Assistants (68)

School Secretaries/Admin. Assistants/Clerks (11)

Custodians/Maintenance (13)

Cafeteria Staff (13)

#### School Buildings

- Hillcrest Elementary School (preK-1)
- Sheffield Elementary School (2-5)
- Gill Elementary School (K-6)
- Great Falls Middle School (6-8)
- Turners Falls High School (9-12)

#### Gill-Montague Regional School Committee Members

Jane Oakes, Chair	Heather Katsoulis	Steve Ellis
Carol Jacobs	James DeLorenzo	Wendy Thompson
Clifford Spatcher	Lori-lee Adams	William Tomb

#### THE POSITION

##### Qualifications

- Licensed or eligible for licensing as a Superintendent of Schools in Massachusetts.
- Master's degree required, advanced degree preferred.
- Minimum of ten years in education, including teaching, central office and/or administrative experience.
- Experience as a Superintendent preferred.

##### Salary and Contract

- Salary Range: \$170,000-190,000; length of contract negotiable
- Exceptional fringe benefits

#### SELECTION CRITERIA

**The Gill-Montague Regional School Committee seeks as superintendent an authentic, experienced, engaging educational leader who:**

- Will ground themselves in the district, building on the strengths of the district's staff, families, and students;
- Has a demonstrated history as an instructional leader of working with educators in strengthening their experience and leadership including through the collective bargaining process;
- Shows experience in creating and sustaining a district budget that meets the needs of all students;
- Prioritizes open and regular communication with families and the larger community;
- Engages directly with students in the district.

## STRENGTHS OF THE SCHOOL DISTRICT

The Gill-Montague Regional School District has implemented many innovative programs focused on raising student achievement and helping students become life-long learners. These include:

- Extensive AP course offerings
- Dual enrollment program with Greenfield Community College
- Anti-bullying curriculum K-12
- Exemplary instructional programs
- Innovative secondary programs
- Exceptional athletic and arts programs
- Emphasis on social-emotional support and skill building
- Inclusive preschool (ages 3-5) program.



Gill Elementary School

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## TIMELINE

<b>January 16</b>	Deadline for receiving applications/credentials
<b>January 20</b>	Semi-finalist selected
<b>Week of January 26</b>	Semi-finalist interviews
<b>Week of February 2</b>	Finalists announced to School Committee
<b>Week of February 9</b>	School Committee site visits/Finalist site visits
<b>Week of February 23</b>	Finalist selection
<b>July 1, 2026</b>	Starting date



Hillcrest Elementary School

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## APPLICATION PROCESS

Applications available at [www.masc.org](http://www.masc.org).

Applications should be submitted to [amartin@masc.org](mailto:amartin@masc.org) with the subject line Gill-Montague Regional School District Superintendent Search.

For more information, contact Tracy Novick at (508-579-5472) or [tnovick@masc.org](mailto:tnovick@masc.org)

- Completed application information must be received on or before January 16, 2026.
- The appointment will be made the week of February 23, 2026 with anticipated starting date of July 1, 2026.

**Please do not contact school committee members or members of the school administration.**



Sheffield Elementary



Turners Falls High School/Great Falls Middle School

## COMMUNITY PROFILE

The Gill-Montague Regional School District, a preK-12 district nestled along the Connecticut River in the Upper Pioneer Valley of western Massachusetts, serves the children in the town of Gill and the five villages that comprise the town of Montague. Secondary students from the town of Erving attend the district's middle and high schools.



The district benefits from the educational influences of the Five College Consortium (Amherst, Hampshire, Mt. Holyoke and Smith Colleges, and the University of Massachusetts). With an aggregate population of 10,300, the district is within 20 miles of Amherst, 30 miles from Springfield and 87 miles from Boston. The district is near Interstate 91 and Route 2 at the gateway to the Mohawk Trail.

The towns of Gill and Montague are a diverse area, rich in history and culture that includes more than 10,000 years of early Native American habitation, as well as Colonial and Industrial-era history. The landscape is a rare combination of rolling hills, fertile farmlands, and residential villages. The towns are ideally situated among New England's finest skiing, canoeing, hiking, and biking opportunities.

Both Gill and Montague are each governed by elected select boards.

*The Gill-Montague Regional School District is an equal opportunity employer.*



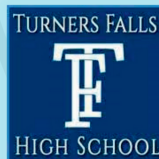


## GILL-MONTAGUE REGIONAL SCHOOL DISTRICT



### Turners Falls High School

Turners Falls High School students in grades nine through twelve have the opportunity to participate in multiple academic, artistic, community service, and athletic endeavors.



### Great Falls Middle School

At Great Falls Middle School students in grades six through eight experience a strong community. The school environment emphasizes experiences that foster growth and learning in and out of the classroom.



### Sheffield Elementary School

Sheffield Elementary School provides child-centered instruction for students in grades two through five. Sheffield provides a stimulating and challenging curriculum, and continuous assessment for every student in all areas of academic, social, and emotional learning.



### HILLCREST Elementary School

### Hillcrest Elementary School

Hillcrest Elementary School is an early education building, educating students from pre-kindergarten through first grade. With so many little ones under our roof, every day is fun and exciting. Just take a walk through our corridors, and listen to the happy learning going on.

### Gill Elementary School

Gill Elementary School is a kindergarten through grade six school. The school is located on a rural campus with access to many outdoor resources. For example, we have a nature trail and a vernal pool.

